



### Mock Interview Rubric for Feedback

You can use the criteria listed below to walk the student through the interview feedback

Criteria	Needs Work	Average	Good	Very Good
Oral Communication Skills: <ul style="list-style-type: none"><li>• Clear and coherent articulation</li><li>• Good tone and pace</li><li>• Concise</li></ul>				
Interpersonal skills: <ul style="list-style-type: none"><li>• Poised, professional and mature</li><li>• Engages the interviewer in conversation and pleasant to spend time with</li><li>• Has follow up questions for the interviewer throughout the interview not just at the end (Who, When, What, Why, Where, How)</li><li>• Finds common links with the interviewer</li></ul>				
Level of Confidence: <ul style="list-style-type: none"><li>• Over or under?</li></ul>				
Quality and structure of responses to questions asked: <ul style="list-style-type: none"><li>• Clear direction, detail, logic, proof, use of CAR (context, action, results), etc.</li></ul>				
Ability to draw on experiences from education, work, and other areas of life: <ul style="list-style-type: none"><li>• Choice &amp; diversity of examples</li></ul>				
Non-verbal behavior: <ul style="list-style-type: none"><li>• Smile, handshake, eye contact, body language</li></ul>				
Professional image: <ul style="list-style-type: none"><li>• Formal business wear----polished</li></ul>				
Evidence of preparation: <ul style="list-style-type: none"><li>• Demonstrates that he/she has practiced but not memorized</li></ul>				