

THOMPSON  
HINE

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## 2L Diversity Scholarship Program



## Overview

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As part of Thompson Hine's commitment to diversity and our responsibility to create and promote initiatives to fuel the pipeline of diverse lawyers, we are pleased to announce the annual 2L Diversity Scholarship Program for law students.

A 2L Diversity Scholarship in the amount of \$10,000\* will be awarded to a second-year law student who is currently attending an accredited law school in the United States, and who can be classified as a member of a minority racial/ethnic group set forth by the Equal Employment Opportunity Commission or a member of the LGBT community. Interested students who qualify **MUST** apply for a Summer Associate position at Thompson Hine in any of our Ohio offices.

## Eligibility

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To be considered for this opportunity, the applicant must:

- Be attending an ABA-accredited law school.
- Be a rising second-year law student who identifies as a member of a minority racial/ethnic group set forth by the Equal Employment Opportunity Commission, or a member of the LGBT community.
- Be committed to practicing law in the resident office state upon graduation.
- Not receive a similar diversity award from another law firm for the same time period.
- Be a U.S. citizen or otherwise authorized to work in the United States.
- The selection criteria will include demonstrated leadership ability, excellent writing and interpersonal skills, and academic achievement.

## Application Requirements

- Personal statement (up to 300 words) that describes how your background and experience could advance Thompson Hine's efforts in Diversity & Inclusion.
- Current résumé.
- Official law school transcript.

## Awarding Process

Awarding of the scholarship is conditioned upon the law student's acceptance of a position and completion of at least 10 weeks of service as a Summer Associate at Thompson Hine.

The scholarship will be awarded in two payments:

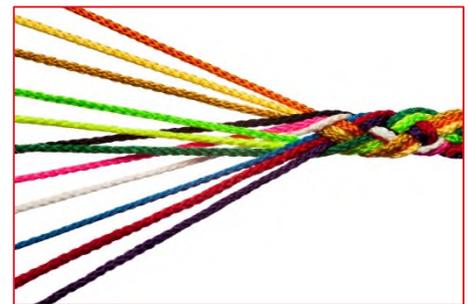
- Thompson Hine will pay \$5,000, minus any applicable taxes and withholdings, following the successful completion of the 2022 Summer Program if the recipient receives and accepts an offer of employment with the Firm. This portion of the Thompson Hine Diversity Scholarship award is to be used for college or university tuition and related expenses. Expenses may include parking, transportation, books and materials, and college fees.
- A second payment of \$5,000, minus any applicable taxes and withholdings, will be issued upon the recipient joining the Firm in the fall of 2023 as an associate and will be paid with the recipient's first paycheck.

Visit <https://www.thompsonhine.com/careers/summer-associates> to apply. **Applications will be accepted and reviewed on a continual basis until all positions have been filled.**

\* Minus any applicable taxes and withholding

### Questions?

Please direct questions to  
Aleia Hornsby, Diversity, Equity & Inclusion Manager,  
[Aleia.Hornsby@ThompsonHine.com](mailto:Aleia.Hornsby@ThompsonHine.com)  
or at 404.407.3667.





**About Thompson Hine LLP.** Thompson Hine LLP, a full-service business law firm with approximately 400 lawyers in 8 offices, was ranked number 1 in the category "Most innovative North American law firms: New working models" by *The Financial Times* and was 1 of 7 firms shortlisted for *The American Lawyer's* inaugural Legal Services Innovation Award. Thompson Hine has distinguished itself in all areas of Service Delivery Innovation in the *BTI Brand Elite*, where it has been recognized as one of the top 4 firms for "Value for the Dollar" and "Commitment to Help" and among the top 5 firms "making changes to improve the client experience." The firm's



commitment to innovation is embodied in Thompson Hine SmartPaTH® – a smarter way to work – predictable, efficient and aligned with client goals. For more information, please visit [ThompsonHine.com](http://ThompsonHine.com) and [ThompsonHine.com/SmartPaTH](http://ThompsonHine.com/SmartPaTH).

Thompson Hine proudly serves clients of all types and sizes in virtually all industries around the globe. The following is a partial list of the organizations that we are honored to call our clients.

AkzoNobel  
 American Chemistry Council  
 AmTrust Financial Services, Inc.  
 Avient Corporation  
 Bay Point Advisors, LLC  
 Buckeye Power, Inc.  
 Carrier Corporation  
 CH Energy Group, Inc.  
 Chiquita Brands International, Inc.  
 Crown Equipment Corporation  
 Davey Tree Expert Company  
 Dieffenbacher GmbH  
 Duke Energy  
 Eaton Corporation

Energy Developments, Inc.  
 Fifth Third Bank  
 Ford Motor Company  
 Formica Corporation  
 Fortis Inc.  
 Fruit of the Loom, Inc.  
 Goodyear Tire & Rubber Company  
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 SITE Centers Corp.  
 Stanley Black & Decker, Inc.  
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 Tire Discounters, Inc.  
 Verizon Communications  
 Windstream Communications

For more information, send an email to [AskUs@ThompsonHine.com](mailto:AskUs@ThompsonHine.com)

Atlanta: 404.541.2900  
 Chicago: 312.998.4240  
 Cincinnati: 513.352.6700

Cleveland: 216.566.5500  
 Columbus: 614.469.3200

Dayton: 937.443.6600  
 New York: 212.344.5680

Washington, D.C.:  
 202.331.8800

## Client Service Pledge

### What Our Clients Can Expect From Us . . .

- 1 We will know your business.
- 2 We will plan our engagements with you.
- 3 We will manage your work as if we were the client.

- 4 We will be available when you need us.
- 5 We will communicate often.
- 6 We will provide the highest-quality counsel.

### What Our Clients Can Do To Help . . .

- 1 We ask you to share your goals.
- 2 We want to know your preferences for working with us.
- 3 We need your feedback.