



**THOMPSON  
HINE**

June 2011

## **Government Continues Worksite Enforcement Crackdown; Issues 1,000 I-9 Audit Notices**

On the heels of the U.S. Supreme Court ruling upholding a state law requiring employers to participate in E-Verify, the Obama administration is continuing its crackdown on worksite enforcement. Last week, Immigration and Customs Enforcement (ICE) announced it was issuing I-9 audit notifications to 1,000 employers. The same number of I-9 audit notifications went out in February of this year. ICE did not identify the employers included in either audit group, but did state that the most recent round was targeted on companies related to critical infrastructure and key resources, such as airports, banks, nuclear power plants and telecommunications companies. Contractors providing temporary workers or services to these types of employers may also be affected because many of the I-9 audits are requesting the employers' 1099 records so that ICE can identify the contractors working with those companies.

As further evidence of an overall focus on increasing workforce enforcement, Rep. Lamar Smith (R-Texas) introduced a bill in the U.S. House of Representatives that, if passed and signed into law, will require all U.S. employers to utilize E-Verify for all new hires.

With ICE increasing I-9 audit efforts and mandatory use of E-Verify possibly on the horizon, all companies will benefit from proactive, internal audits.

### **FOR MORE INFORMATION**

For more information, please contact:

Sarah C. Flannery	216.566.5718	<a href="mailto:Sarah.Flannery@ThompsonHine.com">Sarah.Flannery@ThompsonHine.com</a>
Staci M. Jenkins	513.352.6734	<a href="mailto:Staci.Jenkins@ThompsonHine.com">Staci.Jenkins@ThompsonHine.com</a>

If you do not wish to receive future communications by email, please send an email with "Unsubscribe: Employment @lert" in the subject line to [Unsubscribe@ThompsonHine.com](mailto:Unsubscribe@ThompsonHine.com).

This advisory may be reproduced, in whole or in part, with the prior permission of Thompson Hine LLP and acknowledgement of its source and copyright. This publication is intended to inform clients about legal matters of current interest. It is not intended as legal advice. Readers should not act upon the information contained in it without professional counsel.

This document may be considered attorney advertising in some jurisdictions. Some of the design images and photographs in this document may be of actors depicting fictional scenes.